



APPLICATION FOR EMPLOYMENT

Bring completed application to Rumrunners • 5848 Cape Harbour Drive • Cape Coral, FL 33914 • 239-790-5786

PERSONAL

Last Name	Middle	First	Date:
Street Address			Home Phone ()
City , State , Zip			Business Phone ()
Have you previously applied for employment with Realmark Development? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, What month and year _____ Which Company _____ Position Held _____			Social Security Number
Position Desired			Pay Expected
Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?			Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you legally eligible for employment in the United States?			When will you be available to begin work?
Other special training or skills (Languages, Machine Operation, etc.)			<u>Enter Drivers License Number & State</u>
How did you learn of our organization?			

EDUCATION

Name of School	Location of School	Course of Study	No. of Years Completed	Did you Graduate?	Degree or Diploma?	Year of Graduation
				<input type="checkbox"/> Yes <input type="checkbox"/> No		
				<input type="checkbox"/> Yes <input type="checkbox"/> No		
				<input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYMENT

Please give accurate full-time and part-time employment record. Start with present or most recent employer.

Company Name (1)	Telephone ()
Address	Employed (Month and Year) From To
City State Zip	Weekly Pay Start Last
State your Job Title and describe your work:	Reason for Leaving?

Company Name (2)	Telephone ()
Address	Employed (Month and Year) From To
City State Zip	Weekly Pay Start Last
State your Job Title and describe your work:	Reason for Leaving?

Company Name (3)	Telephone ()
Address	Employed (Month and Year) From To
City State Zip	Weekly Pay Start Last
State your Job Title and describe your work:	Reason for leaving?

MILITARY

Complete if you have served in the U.S. Armed Forces.	Branch of Service
Describe your duties and any special training.	Period of active duty (Month & Year) From: To:
	Rank at discharge:
	Date of Final discharge

THE INFORMATION BELOW IS NEEDED FOR A LEGALLY PERMISSIBLE REASON, INCLUDING WITHOUT LIMITATION, NATIONAL SECURITY CONSIDERATIONS, A LEGITIMATE OCCUPATIONAL QUALIFICATION OR BUSINESS NECESSITY. THE CIVIL RIGHTS ACT OF 1964 PROHIBITS DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN. FEDERAL LAW ALSO PROHIBITS DISCRIMINATION ON THE BASIS OF AGE WITH RESPECT TO CERTAIN INDIVIDUALS. THE LAWS OF MOST STATES ALSO PROHIBITS SOME OR ALL OF THE ABOVE TYPES OF DISCRIMINATION, AS WELL AS SOME ADDITIONAL TYPES, SUCH AS DISCRIMINATION BASED UPON ANCESTRY, MARITAL STATUS, OR PHYSICAL HANDICAP OR DISABILITY.

ADDITIONAL INFORMATION

How long at your present address? Years	What was your previous address?
How long at your previous address? Years	

Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If Not, employment is subject to verification of minimum legal age.
Have you ever been bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, with what employers?
Have you ever been convicted of a crime in the past ten years (Excluding misdemeanors and summary offenses) that has not been annulled, expunged or sealed by court? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, describe in full.
Have you ever been a defendant in a civil action for intentional tort, including nature of intentional tort and the disposition of the action? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Describe in full.
State name and relationship of any relatives working for us.
Have you ever received Worker's Compensation or Disability income payment? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have any physical defects that might keep you from performing certain jobs? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Describe in full.

SIGNATURE

THE INFORMATION PROVIDED IN THIS APPLICATION FOR EMPLOYMENT IS TRUE, CORRECT AND COMPLETE. IF EMPLOYED, ANY MISSTATEMENT OR OMISSION OF FACT ON THIS APPLICATION MAY RESULT IN MY DISMISSAL.	
I UNDERSTAND THAT ACCEPTANCE OF AN OFFER OF EMPLOYMENT DOES NOT CREATE A CONTRACTUAL OBLIGATION UPON THE EMPLOYER TO CONTINUE TO EMPLOY ME IN THE FUTURE.	
IF YOU DECIDE TO ENGAGE AN INVESTIGATIVE CONSUMER REPORTING AGENCY TO REPORT ON MY CREDIT AND PERSONAL HISTORY, I AUTHORIZE YOU TO DO SO. IF A REPORT IS OBTAINED, YOU MUST PROVIDE, AT MY REQUEST, THE NAME AND ADDRESS SO THAT I MAY OBTAIN FROM THEM THE NATURE AND SUBSTANCE OF THE INFORMATION CONTAINED IN THE REPORT.	
_____	_____
DATE	SIGNATURE

REALMARK DEVELOPMENT BELIEVES THAT THE INFORMATION SOLICITED FROM THE APPLICANT WHICH LIES OUTSIDE THE SPECIAL SECTION ON PAGE 3 AND 4, IS IN FULL COMPLIANCE WITH ALL FEDERAL AND STATE EQUAL EMPLOYMENT LAWS AND WITH THE FAIR CREDIT REPORTING ACT. WE DO NOT ASSUME RESPONSIBILITY FOR THE USER'S INCLUSION IN THIS APPLICATION FOR EMPLOYMENT OF ANY QUESTIONS WHICH MAY VIOLATE FEDERAL, STATE OF LOCAL LAWS, AND USERS SHOULD CONSULT THEIR OWN COUNSEL WITH RESPECT TO ANY LEGAL QUESTIONS CONCERNING THE USE OF THIS FORM.